

OFFICE OF THE CHIEF GENERAL
MANAGER TELECOM, KERALA CIRCLE,
HR-III Section, 2nd Floor, Doorsanchar Bhavan
PMG Junction, Thiruvananthapuram-695033
Phone: 0471-2523245, Fax: 0471-2303823



भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

No. HR-III / TBP / 2018/ 61 Dated at Trivandrum the 25/04/2019

Sub: Time bound Upgradation to executives
Ref: 1. BSNL CO No. 400-61/2004-Pers dt. 18/01/2007 & 30/05/2007 .
2. BSNL CO No. 400-61/2004-Pers.I (Pt.II) dated 18/3/2011.

Consequent on the issue of Time Bound Promotion Policy by BSNL CO vide letters cited under reference and subsequent clarifications issued there on, Approval of Chief General Manager, Kerala Circle, Thiruvananthapuram is hereby conveyed for placing the following executives who have been found eligible by the screening committee, from the IDA pay scale of Rs.16400-40500 (E1) to the upgraded IDA pay scale of Rs.20600-46500 (E2) with respect to the date of review mentioned therein.

The date of eligibility for upgradation should be as per the guidelines issued vide BSNL CO orders under ref (1) & (2).

The up gradation of the executives will be under the following terms and conditions.

There will be no change in the substantive status, designation, duties and responsibilities of the executives, unless any change is ordered in any specific context.

The pay of the above executive who has been granted scale upgradation shall be fixed under the provisions of para 5 letter No.1-50/2008-PAT(BSNL) dated 5/3/2009 read with clarification '8' of letter No.1-11/2009-PAT (BSNL) dated 31/3/2009. They shall exercise option for fixation of pay as per rules within one month. In case of any anomaly, the fixation in the higher scale will not be given effect and the case may be referred to this office.

The time bound up gradation of IDA pay scale of the executive under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.

The executive whose pay is upgraded to next higher IDA pay scale will have to compulsorily qualify the 'ONLINE EXAM' as prescribed for being eligible for drawal of 2nd increment in the upgraded IDA scale. This is to be completed within a period of two years from the date of issuance of time bound IDA scale

Sudha



upgradation order to the higher scale. However, the executive who have already retired or are retiring within a period of two years from the date of issuance of time bound IDA scale upgradation order, shall be exempted from such exam. The executive who fails to successfully qualify the prescribed ONLINE EXAM will not be eligible for consideration of next IDA scale upgradation even if he/she is due for upgradation otherwise.

The responsibility of completion of mandatory examination fully rests with the individual executive.

In case any discrepancy is observed in the due date of review in respect of any executive the order should not be implemented in respect of the executive and the matter should be intimated and concurrence should be obtained from this office.

If any disciplinary/vigilance case is pending/contemplated against any of the executives who have been placed in the upgraded IDA scale, the same may be intimated before implementation of this order for the particular executive.

* This order is applicable till the time revised E1A/E2A pay scales are settled. After settlement of E1A/E2A pay scales, the date of first financial upgradation mentioned in the above order shall be reviewed and may change due to the fact that attendant conditions for first/subsequent time bound financial upgradations as mentioned in BSNL's Executive Promotion Policy No.400-61/2004-Pers.I dated 18.1.2007 have to be fulfilled in the new scenario.

Sudha
25/04/19

सहायक महाप्रबंधक (मा.सं) Asst. General Manager (HR)
कृते मु.म.प्र.दू, भा.सं.नि.लि For CGMT, BSNL
तिरुवनंतपुरम Thiruvananthapuram-33
फोन: 0471-2303508 फैक्स: 2304853

Copy to:

1. PGMT/GMT TVM/PTA/ALP/EKM/TCR/CLT/KNR
2. The officer concerned.
3. SDE(Est), CO TVM
4. Guard File.

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ANNEXURE to Lr No. HR-III/TBP/2018/61 Dated 25/04/2019

Sl. No	Name (Sri/Smt)	HR No	Date of Birth	BA/ Unit	Eligible date of upgradation
1	RAJA SEKHARAN DEVARAJAN	200302942	25-05-1977	TVM	12-08-2018
2	BIJU T	200302669	20-05-1973	PTA	11-8-2018
3	SREE KUMARI.P	198403458	30-05-1962	ALP	11-08-2018
4	SANDHYA.K	199404695	24-03-1972	ALP	11-08-2018
5	RENJITH.G	200400265	12-04-1977	ALP	11-08-2018
6	RAJENDRAN NAIR. K	200400263	01-04-1962	ALP	11-08-2018
7	JYOTHI.S.PILLAI	200400257	25-12-1979	ALP	11-08-2018
8	SAJJAD. N.K	200200836	11-03-1978	ALP	11-08-2018
9	RENNY JOHN	200300542	23-03-1979	ALP	11-08-2018
10	JORTIN C VARAPPALLY	200300625	02-08-1977	ALP	11-08-2018
11	SARASU.C.N	198808636	20-07-1963	EKM	11-08-2018
12	LALITHA.A.V	198408031	25-05-1959	EKM	11-08-2018
13	RADHAKRISHNAN.P.C	198315118	30-08-1959	EKM	11-08-2018
14	RADHAKRISHNAN.A.D	198505459	13-05-1960	EKM	11-08-2018
15	PETER.P.P	198806627	05-05-1962	EKM	11-08-2018
16	MARY TERESINA	200303276	06-03-1979	EKM	11-08-2018
17	KURIAKOSE.K.P	198802353	10-08-1963	EKM	11-08-2018
18	POULOSE.C.V	198808591	26-05-1962	EKM	11-08-2018
19	BINDHU.C	199312999	15-05-1969	EKM	11-08-2018
20	LEENA JOSEPH	198808687	26-03-1962	EKM	11-08-2018
21	BENNY MATHEW	199312959	05-03-1967	EKM	11-08-2018
22	ABOBACKER.N.A	198808686	30-05-1963	EKM	11-08-2018
23	SUBRAMANIAN.G	199309856	16-05-1970	EKM	11-08-2018
24	ANTONY.C.V	199312983	15-05-1968	EKM	11-08-2018
25	DEEPA SUNILKUMAR	200012688	14-05-1973	TCR	11-08-2018
26	SHIBI V	200303147	15-03-1979	TCR	11-08-2018
27	PRABHUKUMAR P B	200303416	01.06.1976	CLT	01.04.2018

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Sl. No	Name (Sri/Smt)	HR No	DOB	BA/ Unit	Eligible date of upgradation
28	SIRAJUDHEEN P P	200204069	12.01.1977	KNR	11-08-2018
29	SUBHA M	200305014	07.04.1979	KNR	11-08-2018
30	SREEJITHKUMAR V K	200401577	31.05.1964	KNR	11-08-2018
31	SABITH K A	200401901	01.06.1976	KNR	11-08-2018
32	SHIJIL M P	201200492	13.01.1987	KNR	22-10-2018

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25/04/19
सहायक महाप्रबंधक (मा.सं) Asst. General Manager (HR)
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